



**“ Let's help each other, be on a righteous path”**  
**Shri Shivaji Shikshan Prasarak Mandal, Barshi's**  
**B.P.SULAKHE COMMERCE COLLEGE, BARSHI**  
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## **2.6.2: Attainment of programme outcomes and course outcomes are evaluated by the institution.**

Quest for excellence is the chief motif of NAAC and IQAC and it can be done by constant evaluation. So the evaluation of the attainment of program-specific outcome is a key to assure the quality enhancement process of an institution. The quality assurance cell of the college in its meetings has put up this aspect several times. After a long consideration, the IQAC has devised the mechanism for the evaluation of program outcome. The utmost care has been taken to make this mechanism transparent, scalable, robust, and objective. The unique feature of this mechanism is that there is an excellent blending of subjective observation and objective assessment of the students' performance.

### **Mechanism:**

We run under graduate and post graduate programmes and the teachers are asked to evaluate students regarding the attainment of program outcomes using the strategy developed. Considering a large number of the enrolled students in the different program, this evaluation should be carried out based on the random sampling. The head of the department of concern programs is given responsibility to prepare the report on the attainment of the program outcome as per the evaluation mechanism devised by the IQAC.

This evaluation mechanism was implemented from the academic year 2015-16. The constant continuous internal evaluation is also the part of this mechanism. Their regularity in the class, their performance in the internal examination also taken into consideration. The results of the each seminar are analysed at the departmental level in order to understand the attainment level of the course and programme outcomes. As per the percentage, they acquire, the attainment level as per the pedagogy is applied as given in the chart below.

The departments were asked to evaluate the attainment of program outcomes after the declaration of the result of the university examination. The students are evaluated even at the college level as per the participation of them in curricular and co-curricular activities like seminars, group discussions etc. The head of the department considers the percentage obtained by the student in final university examination. The head of the departments calculates and sums the marks for further evaluation. By calculating the

internal (College Assessment) marks and the marks obtained in the University Examination, the learning levels are identified as per the pedagogy.

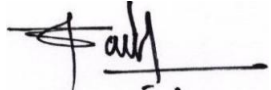
**The equation for calculating the attainment of program outcome:**

Marks obtained	Level	Level of program outcome attainment awarded
Above 75	Application	Excellent
60-75	Understanding	Good
50-60	Knowledge	Satisfactory
40-50	Knowledge	Average
Below 40	Not Satisfactory	Not satisfactory

Duly signed the final report should be submitted by HOD to IQAC After the submission of the report, IQAC of the college will remark on the teaching-learning process with suggestions if required.

  
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