

6.1.2: The effective leadership is visible in various institutional practices such as decentralization and participative management

The college had organized one day Interdisciplinary National Seminar on Communication and Technology for Trade, Commerce, Management Leadership and Governance on 17th February, 2020. The decision of organization of the conference was taken in the IQAC meeting of preparing a proposal of Seminar and submitting it to Punyashlok Ahilyadevi Holkar Solapur University, Solapur. It was decided that IQAC will organize this conference in collaboration with PAHSU, Solapur and Solapur University English Teachers' Organisation (SETO). Then the concerned proposal was placed in the CDC meeting for sanction. After the detailed discussion on proposal the CDC unanimously sanctioned the proposal. The budget, registration fees and all other matters regarding the conference were discussed and finalized in the CDC meeting. Then the principal held the staff meeting in which the title of the conference was decided and various committees were formed by the principal for proper execution of the conference. The Committees formed were:

1. Registration Committee	2.Certificate Distribution
3. Stage Committee	4. Guest Accommodation
5. Lunch and Breakfast	6. Presentation Committee
7. Seating Arrangement	8. Monitoring Committee

The conference was entitled as "one day Interdisciplinary National Seminar on Communication and Technology for Trade, Commerce, Management Leadership and Governance". All the committees worked under the guidance of the Principal and Convener to execute the conference. All the faculty as well as non-teaching staff was involved in the process. Institution gave an opportunity to some students to work as volunteers. Sixty-one participants presented their research papers on various topics. The papers presented are published in a book with ISBN. The conference was a grand success due to the participative management.

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