



“ Let's help each other, be on a righteous path”
Shri Shivaji Shikshan Prasarak Mandal, Barshi's
B.P.SULAKHE COMMERCE COLLEGE, BARSHI
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7.3.1: Portray the performance of the Institution in one area distinctive to its priority and thrust within 1000 words

“Skill Development for Employability and Entrepreneurship”

B. P. Sulakhe Commerce College, Barshi's vision and mission is to impart commerce faculty students of the locality. Being an affiliated one to the Solapur University, Solapur it follows the curriculum designed by the University. The college has taken many initiatives to achieve its goal by imparting educational, moral values and professional ethics by organizing various curricular, co-curricular and extra-curricular activities. As an HEI we have a responsibility to develop morally upright citizen having sense of social issues and the sense of Civic duty, along with making them capable of thinking, learning and striving for national development. So we often try to put our efforts to make our college a centre of learning that Imparts Knowledge and develops the social, moral, professional Values, among the students.

Merely teaching the prescribed syllabus cannot make them competent enough to deal with the global situations. So we at our level try to bring changes in the way of framework and its curriculum delivery. We try to organize various lectures of eminent scholars and entrepreneurs for motivating the students for developing their employability skills and entrepreneurship skills. We even try to give them scope for taking them internships through our MoUs and linkages.

We try to impart:

- Entrepreneurial Skills
- Employability Enhancement Skills
- Academic Excellence
- Value Based Education
- Commitment to society

- **Entrepreneur Skills Development:**

To become a successful entrepreneur requires a set of technical skills. Hence the institute focuses on Entrepreneur Skill Development. As the technology and industry keep on changing, the human resources too have to be familiarized and trained in the light of it. The dearth of these skills put them on back seat. The institution has taken efforts to induce the required skills and make the students rise to industry requirements.

Through the expert's guidance and introducing short term courses we have taken a step towards enhancing entrepreneurial skills. Through these types of programs we teach strategic Planning, marketing, work as team and communication skills. It aims to inculcate new ideas and practicing them in a real environment and can build ability in them of taking practical decisions. These activities are designed to polish the risk- taking ability, and creative ideas of the budding entrepreneurs.

- **Employability Enhancement Skills:**

Students unaware of the global scenario, academically strong, but lacking the skills to survive in global competition need to streamline their abilities. Skill development has emerged as a key strategy to make fresh work force employable. In spite of being away from metros, the institute is maintaining its standard and takes a number of activities to enhance the employability skills among the students by organizing soft skill development workshops, technical and non-technical training sessions, internships to students, establishing linkages, etc. Our students even lack the proficiency and fluency in English language which is the need of time. We try to overcome this by providing them the short term course in spoken English and communication skills. We even try to guide our students for preparing them for the competitive and banking exam.

- **Academic Excellence:**

The routine and traditional practices of teaching-learning do not shape the human resources as they are required in the global situation. Our curricula merely enrich the knowledge but lacked the skill enhancement. In order to make the learners versatile and all-rounder, skill oriented activities are designed and conducted. The activities are framed in such a way that they triggered the curricular practices in institution. The teachers are trained to cope up with the alterations occurred in technology and the same are applied in the classrooms. ICT gadgets, online resources, smart boards, Google devices and proper exposure created confidence among the faculty and students alike. The students are encouraged to participate in the elocution, debate, seminar and poster competitions to enrich curricular programmes. It has enhanced students' academic performance self-confidence & thus achieved excellence in academics. Thus students get well-equipped to capitalize various career opportunities available in the market.

• Value Based Education:

We at our institute try to make the holistic development of students. The students should be able to think critically, learn keenly and try to put their knowledge for solving their individual and social problem. Ours is a diverse country having its rich heritage. We have a rich cultural tradition where we have many social, moral and ethical values. It's the duty of college to teach our students these values along with the bookish knowledge. We aim at creating an ideal student/ citizen who will respect diversities of class, caste and gender. He will treat everybody with respect will have high moral values. He will be able to understand the constitutional rights and duties for building our nation.

• Commitment to Society

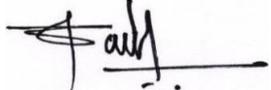
Another important aspect is the sense of recognising one's duty and responsibility towards the society. The institution is not behind in accepting the social responsibilities and inculcating them in our students as well. We organize community engagement and extension activities. These activities help them identifying the needs and problems of the society and they can use their knowledge for finding out the practical solutions to their individual as well as social issues. These extension activities give the exposure even for their leadership qualities. They can even understand democratic values and can practice national integration and social harmony.

We try:

- Orientation of students through various personality development activities, skill development activities, career guidance and competitive exam guidance.
- We even try to inculcate the value of social service and labour through Campus Work and the work in NSS/NCC Camps.
- Activities in the rural communities for making them acquainted with the problems of rural people and peasants.
- Institutional work in collaboration with voluntary organizations
- Intervention during natural calamities and national emergencies and even raising the funds for affected people in the calamities like flood.
- Observance of important days. Birth and death anniversaries of great leaders for understanding the great reformation movement of our country, struggle for freedom and the glorious past.


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